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**coaching**

Coaching Length: varies based on need (see below)\*  
Participants: any level within the organization

We have the background, skills and ability to work with people on a 1:1 basis to help them make their best contribution in the workplace. We are able to offer coaches certified with the International Coaching Federation.



Different people at different times benefit from personalized and professional coaching. Good coaching can literally be a game-changer for some individuals; their teams and organizations.

Newleaf Training and Development has the background, skills, and ability to work with people on a one-on-one basis to help them make their very best contribution in the workplace.

We specialize in helping people *manage themselves, lead others and build business financial intelligence*. Most of our coaching assignments have been in the areas of communication skills, leadership development, time management, and improving business acumen.

Each person we coach is unique and has their own specific challenge to address in their world of work. Our coaching is, therefore, highly customized to the individual.

We can either conduct the coaching work on-site at the person's place of work or, if privacy is an issue, we can arrange it to be delivered at our offices or some other mutually convenient location. We can also conduct some or all sessions remotely.

Depending upon the job to be done we may recommend the use of a behavioral assessment tool such as DiSC, MBTI, TKI or Leadership 360.

**Fees**

Coaching Fees	Travel Expenses
\$240 per hour (\$180 if by phone)	Agreed in advance and charged additionally

\*For very specific task-focused coaching, assignments tend to consist of 3-4 sessions (of about 2 hours each) with a follow up session to discuss and review implementation.

\*Our Executive Coaching assignments will often run over 3-6 months and may consist of 8-12 sessions, with a 360-degree assessment tool built-in and summary reporting as necessary.

**Flexible locations**

The coaching can be delivered onsite or at our office — whichever best suits the person. We can also conduct coaching remotely by use of video conference.



**Our Promise**



**#1 Best Content** - We commit to always providing you access to the **BEST CONTENT** available.

**#2 Best Person** - We promise you the **BEST PERSON** from our team to meet your exact needs and serve your organization culture.

**#3 Best Results** - We promise you **BEST RESULTS** within your organization as an end product of our training & development work with you.

seminars/keynotes/online available

Art of Execution • Attracting and Retaining Talent • Business Financial Intelligence • Charting the Course • Customer Centered Service  
DiSC® - Team Dynamics • Emotional Intelligence (EQ) for Managers • Leading Others • Personal and Interpersonal Effectiveness  
Positively Reducing Conflict • Presentation and Facilitation Skills • Supervisory Management Essentials  
Team Excellence • Time Management • Work Life Balance 2.0

We also offer



newleaftd.com

