



We help people and organizations better manage themselves, lead others and build business financial intelligence

**Survey options:** we can help measure the Return on Expectation (ROE) from the training and development work we do for you, and can also measure employee engagement using Gallup's Q12 or the Net Promoter Score methodology.



### seminars



We offer the following customizable programs and can also create and deliver completely unique seminars to your exact needs — **all available onsite or online:**

- **Art of Execution**
- **Attracting and Retaining Talent**
- **Business Financial Intelligence**
- **Charting the Course**
- **Customer Centered Service**
- **DiSC® - Team Dynamics**
- **Emotional Intelligence (EQ) for Managers**
- **Leading Others**
- **Personal & Interpersonal Effectiveness**
- **Presentation & Facilitation Skills**
- **Positively Reducing Conflict**
- **Supervisory Management Essentials**
- **Team Excellence**
- **Time Management**
- **Train-the-Trainer**
- **Work Life Balance 2.0**



### keynotes

We are able to serve your organization with keynote addresses delivered by experienced and engaging speakers who are passionate about their subject areas.

Each keynote address is customized to your specific organizational needs and can be tailored to the available time - typically our keynote assignments are either in the 45 minute or 90 minute range.

We have found no limit on numbers. Our speakers are experienced to be able to engage audiences of any size.

The greatest compliments we often hear about our keynotes is when attendees say things like: *"Inspirational and practical"* or *"Purposeful and fun!"*



### coaching

Good coaching can literally be a game-changer for some individuals; their teams and organizations.

Most of our coaching assignments have been in the areas of communication skills, leadership development, time management, and improving business acumen. Our coaching is highly customized to the individual.

The coaching can be delivered onsite or at our offices, whichever best suits the person. We can also conduct coaching remotely by use of video conference.

We may recommend a behavioral assessment tool such as DiSC, MBTI, TKI or 360 depending on the assignment.



### online

**On-Demand eLearning:** we have the necessary instructional design experience to be able to partner with your organization, to create completely original content, tailored specifically to your brand, culture and values.

Our Digital Learning Designers have developed engaging content for clients using a wide range of authoring tools and design software including Articulate, Captivate, Camtasia, Gomo, and the Adobe Creative Cloud.

**Client-Specific (1hr) Webinars** are just for YOUR organization, when YOU want them and can be completely customized to align with YOUR professional development priorities, culture, brand and values.

#### Our Promise



**#1 Best Content** - We commit to always providing you access to the **BEST CONTENT** available.

**#2 Best Person** - We promise you the **BEST PERSON** from our team to meet your exact needs and serve your organization's culture.

**#3 Best Results** - We promise you the **BEST RESULTS** within your organization as an end product of our training & development work with you

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