



Survey Options

We can help measure the Return on Expectation (ROE) from the training and development work we do for you, and can also measure employee engagement using Gallup's Q12 and NPS methodologies.

Newleaf Training and Development are committed to helping measure a return on investment from their work with you. We offer 3 seminar survey options — two are **qualitative** by design and the third is **qualitative and quantitative**. Each of our seminar surveys have question sets completely customizable to your organizational values and culture.

We are also experts in creating, polling, reporting and interpreting surveys to measure critical components within organizations such as employee engagement using methodologies based on *Gallup's Q12* and the *Net Promoter Score*.

SEMINAR SURVEYS:

Option 1: we can either provide a paper-based evaluation form or an online survey to be completed by the seminar participants. We ask three questions on a scale of 0-10 regarding *Results*, *Content* and *Facilitation*.

Option 2: we conduct an online pre-seminar survey and an online post-seminar survey 12 weeks later to help measure the significance and sustainability of the on-the-day learning.

Option 3: as per Option 2 above and in addition we will partner with you to agree a quantitative measure such as increased sales, decreased costs, improved service or reduced labor turnover — we call this a *Return on Expectation (ROE)*.

EMPLOYEE ENGAGEMENT SURVEYS:

We are also experts in creating, polling, reporting and interpreting surveys to measure critical components such as employee engagement using methodologies based on *Gallup's Q12* and the *Net Promoter Score*.

SEMINAR SURVEY COSTS:

Option 1: we offer these **free of charge** as we believe in collecting feedback for you as a Client to understand what went well and if anything can be done better in the future.

Option 2: we offer these at **\$400 each** and we refer to this three-step survey process, as our *Survey Pack*.

Option 3: past experience has demonstrated this level of survey normally requires about 4 hours of consultation time @ \$150 p/hr and so in addition to Option 2, this survey **normally costs in the region of \$1,000**.

EMPLOYEE ENGAGEMENT SURVEY COSTS:

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Our Promise



#1 Best Content - We commit to always providing you access to the **BEST CONTENT** available.

#2 Best Person - We promise you the **BEST PERSON** from our team to meet your exact needs and serve your organization culture.

#3 Best Results - We promise you **BEST RESULTS** within your organization as an end product of our training & development work with you.

We also offer



seminars



keynotes



coaching



online