



Team Excellence Seminar



Curriculum Overview

- completely customizable to Client needs

Timing

Half-day seminar and so 230 minutes of learning (assuming 1 x 10min break)

Core Objectives

- For Participants to see how their own perceptions and behaviors have a profound impact on the quality and consistency of teamwork around them.
- For Participants to see that trust is the glue that bonds people together. High trust work teams yield superior results. Trust is character plus competence, and high performance teams ensure they have both within each team member. Trust is at the root of team excellence.
- For Participants to be reminded that excellent teams have a clear mission; they know where they want to get to and by when and have a set of values which defines how they will work together. Mission, vision and values are the three key branches of team excellence.
- For Participants to be inspired to see the natural consequence of teams, who have clarity of mission, vision and values, built upon high trust is that they benefit from creative cooperation; they're highly synergistic and need less supervisory and management control. Synergy is the fruit of team excellence.

Outline*

Module	Title	Time
Module 1	Introductions, Objectives and Ground Rules	15 minutes
Module 2	Perception + Behavior = Results	15 minutes
Module 3	Trust	60 minutes
Module 4	Mission, Vision and Values	70 minutes
Module 5	Synergy	60 minutes
Module 6	Summary, Additional Resources and Evaluations	10 minutes

*10mins break in the middle of Module 4



Module Summaries

Module 1 - Introductions, Objectives and Ground Rules (15 minutes)

Objective: Participants feel welcome to the seminar with all potential distractions removed (wondering about subjects, cell phone usage and breaks etc). Participants sense a safe learning environment that is collegial, interactive and purposeful. This section will include a brief overview of the seminar objectives.

Lesson 1	Introductions	5 minutes
Lesson 2	Objectives	5 minutes
Lesson 3	Ground Rules	5 minutes

Module 2 - Perception + Behaviors = Results (15 minutes)

Objective: For Participants to see how their own perceptions and behaviors have a profound impact on the quality and consistency of teamwork around them.

Lesson 1	The 'Perceptions + Behaviors = Results' (PBR) Model	5 minutes
Lesson 2	Discussion of the PBR Model	10 minutes

Module 3 - Trust (60 minutes)

Objective: For Participants to see that trust is the glue that bonds people together. High trust work teams yield superior results. Trust is character plus competence, and high performance teams ensure they have both within each team member. Trust is the root of team excellence.

Lesson 1	What is trust?	10 minutes
Lesson 2	Saboteur	40 minutes
Lesson 3	Debrief	10 minutes

Module 4 - Mission, Vision and Values (70 minutes)

Objective: For Participants to be reminded that excellent teams have a clear mission; they know where they want to get to and by when and have a set of values which defines how they will work together. Mission, vision and values are the three key branches of team excellence.

Lesson 1	Mission (WHY)	30 minutes
Lesson 2	Vision (WHERE by WHEN)	15 minutes
Lesson 3	Values (HOW)	25 minutes

***10mins break in the middle of Module 4**



seminars



keynotes



coaching



online

Module 5 - Synergy (60 minutes)

Objective: For Participants to be inspired to see the natural consequence of teams, who have clarity of mission, vision and values, built upon high trust is that they benefit from creative cooperation; they're highly synergistic and need less supervisory and management control. Synergy is the fruit of team excellence.

Lesson 1	What is Synergy?	5 minutes
Lesson 2	Nail Balance	30 minutes
Lesson 3	Tennis Ball Race	25 minutes

Module 6 - Summary, Additional Resources and Evaluations (10 minutes)

Objective: The learning is summarized and additional resources are recommended to the Participants, who share key learnings and evaluate the practical benefits of the seminar.

Lesson 1	Summary and Additional Resources	5 minutes
Lesson 2	Evaluations	5 minutes

