



# Team Excellence Online Seminar



## Curriculum Overview

- completely customizable to client needs

### Timing

2 x 75mins webinars on the same or different days

### Core Objectives

- For Participants to see how their own perceptions and behaviors have a profound impact on the quality and consistency of teamwork around them.
- For Participants to see that trust is the glue that bonds people together. High trust work teams yield superior results. Trust is character plus competence, and high performance teams ensure they have both within each team member. Trust is at the root of team excellence.
- For Participants to be reminded that excellent teams have a clear mission; they know where they want to get to and by when and have a set of values which defines how they will work together. Mission, vision and values are the three key branches of team excellence.
- For Participants to be inspired to see the natural consequence of teams, who have clarity of mission, vision and values, built upon high trust is that they benefit from creative cooperation; they're highly synergistic and need less supervisory and management control. Synergy is the fruit of team excellence.

### Webinar 1 of 2 Outline\*

Module	Title	Time
Module 1	Introductions, Objectives and Learning Agreement	5 minutes
Module 2	Perception + Behavior = Results	10 minutes
Module 3	Trust	60 minutes

### Webinar 2 of 2 Outline\*

Module	Title	Time
Module 4	Mission, Vision and Values	40 minutes
Module 5	Synergy	30 minutes
Module 6	Summary, Additional Resources and Evaluations	5 minutes

\*If the webinars are being held on the same day, a 10mins break is recommended after the first 75mins webinar



## Module Summaries

### Module 1 - Introductions, Objectives and Learning Agreement (5 minutes)

Objective: Participants feel welcome to the seminar with all potential distractions removed (wondering about subjects, cell phone usage and breaks etc). Participants sense a safe learning environment that is collegial, interactive and purposeful. This section will include a brief overview of the seminar objectives.

Lesson 1	Introductions	1 minute
Lesson 2	Objectives	2 minutes
Lesson 3	Learning Agreement	2 minutes

### Module 2 - Perception + Behaviors = Results (10 minutes)

Objective: For Participants to see how their own perceptions and behaviors have a profound impact on the quality and consistency of teamwork around them.

Lesson 1	The 'Perceptions + Behaviors = Results' (PBR) Model	5 minutes
Lesson 2	Discussion of the PBR Model	5 minutes

### Module 3 - Trust (60 minutes)

Objective: For Participants to see that trust is the glue that bonds people together. High trust work teams yield superior results. Trust is character plus competence, and high performance teams ensure they have both within each team member. Trust is the root of team excellence.

Lesson 1	What is trust?	10 minutes
Lesson 2	Saboteur	40 minutes
Lesson 3	Debrief	10 minutes

### Module 4 - Mission, Vision and Values (40 minutes)

Objective: For Participants to be reminded that excellent teams have a clear mission; they know where they want to get to and by when and have a set of values which defines how they will work together. Mission, vision and values are the three key branches of team excellence.

Lesson 1	Mission (WHY)	15 minutes
Lesson 2	Vision (WHERE by WHEN)	10 minutes
Lesson 3	Values (HOW)	15 minutes



seminars



keynotes



coaching



online

## Module 5 - Synergy (30 minutes)

Objective: For Participants to be inspired to see the natural consequence of teams, who have clarity of mission, vision and values, built upon high trust is that they benefit from creative cooperation; they're highly synergistic and need less supervisory and management control. Synergy is the fruit of team excellence.

Lesson 1	What is Synergy?	5 minutes
Lesson 2	Nail Balance	15 minutes
Lesson 3	Tennis Ball Race	10 minutes

## Module 6 - Summary, Additional Resources and Evaluations (5 minutes)

Objective: The learning is summarized and additional resources are recommended to the participants, who share key learnings and evaluate the practical benefits of the webinars.

Lesson 1	Summary and Additional Resources	2 minutes
Lesson 2	Evaluations	3 minutes

